



## ENVIRONMENTAL POLICY

PPH „PARYS” Sp. z o.o. was established in 1991. Since the beginning of its operation, we have been involved in the automotive industry. Currently, our company is a leader in the automotive chemicals and cosmetics industry in Poland.

The fundamental motto of our company is to reduce the negative impact of the company on the environment through continuous improvement of activities related to environmental aspects.

### **The policy is implemented through the following strategic objectives:**

1. Maintenance and continuous improvement of the Environmental Management System in accordance with ISO 14001:2015.
2. Implementation of a rational waste management system to minimize environmental impact and reduce waste generation.
3. Launching and modernizing existing production processes using the best and most advanced technologies.
4. Raising environmental awareness among all employees and engaging them in applying environmental protection principles.

### **These goals are achieved through:**

- Preventing Pollution in the Natural Environment: Implementing measures to prevent the occurrence of pollutants in the natural environment, with a focus on proactive strategies to reduce or eliminate environmental contaminants.
- Compliance with Legislation and Regulations: Ensuring compliance with environmental legislation, legal requirements, and other regulations concerning environmental protection.
- Providing Resources and Financial Means: Securing the necessary resources and financial means essential for the achievement of established environmental goals.

We declare that the Environmental Policy is an integral part of the Company Policy, has been agreed upon with employees, is communicated to all stakeholders, and is publicly accessible.