

## POLICY ON SAFETY AND OCCUPATIONAL HEALTH, AND ENVIRONMENTAL PROTECTION (EHS)

Safety and Occupational Health, as well as Environmental Protection, are fundamental elements of the management of PPH "PARYS" Sp z o.o. We are committed to reducing the negative impact of our operations and products on the environment. We continuously improve our environmental approach by implementing the ISO 14001 system and adhering to all legal acts related to environmental aspects. We operate in compliance with legal regulations, stakeholder requirements, and other regulations in the field of occupational safety.

All employees are responsible for Safety and Occupational Health, as well as Environmental Protection. Therefore, both the management and staff collaborate to achieve common goals related to health and safety in the workplace and environmental protection.

We implement a variety of solutions to enhance ergonomics and occupational safety standards, thereby reducing risks and preventing workplace accidents and occupational diseases. These include, among others:

- Occupational Health and Safety Procedures defining the way hazardous tasks are carried out.
- A system for the safe movement on transport routes within and outside production and warehouse areas.
- Mandatory use of Personal Protective Equipment (PPE) when in production, warehouse areas, or laboratory facilities.
- Implementation of technical solutions to improve ergonomics at workstations, such as conveyor tables, robotic systems, walkways above production lines, and lifting devices.
- A system for monitoring concentrations of hazardous substances.

Our company feels responsible for meeting economic needs in an environmentally and socially responsible manner. Therefore, we consistently implement environmentally friendly technologies, adhere to the principles of sustainable development, and collaborate with suppliers and partners to achieve ambitious goals for our integrated management system. We prioritize continuous improvement in processes across all areas of our operations, allowing our products, systems, and solutions to minimize the negative impact of human activities on the environment and conserve natural resources.

- Implementing rational waste management to minimize its environmental impact and reduce the overall quantity generated.
- Launching and modernizing existing production processes using the best and most advanced technologies.
- Reducing electricity consumption, including the use of LED lighting and recuperation systems in ventilation units.
- Limiting the use of natural resources, such as recovering heat from compressors to heat the production hall and utilizing water-saving sanitary devices.
- Ensuring noise levels remain within acceptable limits.
- Increasing the ecological awareness of all employees and engaging them in the application of environmental protection principles.

Lublin, dnia 25.11.2022

PREZES ZARZĄDU

A blue ink signature of Piotr Parys, written over a blue horizontal line. The signature is stylized and cursive.

*Piotr Parys*